



**SPEECH BY HON SAMUEL L POGHISIO, EGH, CHAIRMAN  
BOARD OF DIRECTORS KENYA CIVIL AVIATION  
AUTHORITY DURING THE ICAO REGIONAL COURSE  
DEVELOPERS AND INSTRUCTORS STANDARDIZATION  
MEETING, BOMA HOTEL, NAIROBI 17<sup>TH</sup> OCTOBER, 2016**

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ICAO ESAF Regional Director representative  
Capt. Tom Ogenche Representing Director General KCAA,  
Dr. Mugambi G. K. M’Nchebere, Director EASA,  
Our Invited Guests,  
All protocols observed,

**Ladies and Gentlemen**

It is my pleasure to join you this morning during this Regional Course Developers and Instructors Standardization (CDI/STD) Meeting. I wish to take this opportunity to welcome you to Nairobi and thank the EASA for bringing together Global participants to deliberate on the theme: *"Training Tactics and Sustainable Strategies"* with a view to addressing how aviation training can be used to enhance effectiveness, and sustainable strategies for standardizing and extending best practices throughout organizations and beyond.

## **Ladies and Gentlemen,**

The aviation industry is expanding at an increasing rate globally, due to increased aircraft ownership, improved infrastructure and seamless travel due to harmonized operational standards. The need for competent aviation personnel continues to be critical in all areas for sustainability of this growth.

May I take this opportunity to commend ICAO for addressing this need by implementing Assembly Resolution A38-12, Appendix D - Assistance to Member States to achieve and maintain competency of aviation personnel. Through the TRAINAIR PLUS Programme (TPP), the establishment of ICAO's cooperative network of training centers (responsible for the development of Standardized Training Packages (STPs)) and Standardization of training programmes, ICAO is assisting Member States in achieving and maintaining competency of aviation personnel globally. I am reliably informed that TPP network includes 16 Regional Training Centers of Excellence (RTCEs), 31 Full Members, 38 Associate Members, and 4 Corporate Members.

Kenya is proud to be a beneficiary of this initiative. With ICAO's assistance and support, EASA is proud to be one of the few ICAO certified training institutions in Africa. EASA has not only attained ICAO TPP full membership status, but is also one of the ICAO RTCEs, Endorsed ICAO GSI training center and an approved Aviation Security Training Centre (ASTC).

## **Ladies and Gentlemen,**

It is notable that many organizations in the aviation training industry are trying to adapt rapidly to the challenges of responding to the increasing demands of training new entrants to commercial aviation. The apparently unending growth in demand means that, as the numbers grow, development of innovative, effective and efficient ways of training in all aviation disciplines is critical.

With the ever changing technological environment, training service providers must have a paradigm shift from traditional classroom theory/workshop practice and adapt to virtual world training utilizing advanced computer and video aided training and instruction. Recognizing this dynamism Kenya continues to modernize its training systems at the School and equipping the teaching staff with tools and experience to ably deliver on the new programmes in line with ICAO goal of ensuring course delivery and gain is through computer based technology.

## **Ladies and Gentlemen,**

In order to keep pace and adapt to emerging technology and be able to provide for the next generation of aviation professionals, the Authority has continued to invest in the EASA in infrastructure development, training equipment upgrade and personnel development. Under this initiative, the Authority in compliance with TPP inspection recommendations of 2011 established a Course Development Unit (CDU) with qualified Course Developers at EASA in 2012.

This Unit has been actively engaged in development of Standardized Training Packages (STPs) to address industry needs.

Currently four (4) STPs have been approved by ICAO for global use. In May 2016, EASA was recognized as trainer with the highest number of course developers trained in 2015 under the ICAO TRAINAIR PLUS Programme.

### **Distinguished Guests,**

My Authority has over the years been working closely with industry stakeholders to expand the horizons of our air transport industry. Today, we boast of being the aviation hub of East and Central Africa not only because of our prime location but also as a result of our modern air navigation facilities and services available at Jomo Kenyatta International Airport.

Through this collaboration we are day in day out coming up with strategies to enhance service delivery to our customers through proactive measures like building the capacity to oversight aviation safety and security. This has borne fruit as shown in the current ICAO Universal Safety Oversight Programme Continuous Monitoring Approach (USOAP-CMA) Audit which ranked Kenya among the best 3 in Africa in terms of compliance to safety standards. In addition, Kenya's performance in the ICAO Universal Security Audit Programme (USAP) under the Continuous Monitoring Approach (CMA) has been commendable, having been the only State in the EAC Region to be successfully audited under the CMA regime.

### **Ladies and Gentlemen,**

The foregoing success story, could not have been achieved without support and partnership with you, the global civil aviation community and ICAO. In line with Government policy of providing

opportunities to our youth both locally and in the AFI Region, KCAA contributes to the ICAO Human Resources Development Fund (HRDF). This will provide secondment and internship opportunities that will equip and empower the young graduates to compete effectively on the global platform.

Sub-Saharan Africa has a growing population with over half of the population aged below 25 years. Statistics show that over 11 million fresh graduates are churned out by academic institutions across the continent annually. With funds such as the HRDF, the aviation sector can hugely benefit from this pool of young graduates and be able to address the anticipated shortage of skilled aviation professionals in the near future by developing the Next Generation of Aviation professionals (NGAP).

### **Distinguished ladies and Gentlemen,**

The aviation industry remains a robust frontier of exploit due to its ability to connect a country to other fast paced economies that spur the growth of key sectors such as tourism, hospitality and horticulture that have a direct impact to States' economic performance while acknowledging the multiplier impact on other sectors in the economy.

Currently aviation industry contributes up to 12 per cent of our country's GDP. Jomo Kenyatta International Airport supports over 10,000 jobs for Kenyans directly and an additional 600,000 more indirectly. The economic value created by linkages with other sectors is much more.

The civil aviation industry in Kenya is especially important, mainly due to the country's geopolitical status as one of Africa's aviation hubs. Kenya has 50 routes connecting it to international markets with 10 of these routes connecting Kenya to cities with over 10 million people. This air transport connectivity, combined with Kenya's tourist attractions makes Kenya one of the leading tourist destinations in Africa. Kenya, relies heavily on aviation as one of the key modes of transport with about 80% of tourists visiting Kenya arriving and travelling to different parts of the country by air.

### **Ladies and Gentlemen,**

The industry is also responsible for the shipping and distribution of high value products. Kenya is a leading exporter of horticulture and floriculture produce, besides traditional agricultural exports such as coffee and tea. Horticultural exports from Kenya find their way to various markets in Europe, Middle East and the Far East through air transport. This has made Kenya a leading export cargo hub in Africa.

Civil aviation, is therefore of fundamental importance to Kenya and the region as it enhances the mobility, accessibility and connectivity of people and goods thereby contributing to economic growth and wealth creation in the region. In addition, the connections created between cities and markets represent an important infrastructure asset that generates numerous benefits through enabling foreign direct investment, business clusters, specialization and other spill-over effects on the economy's productive capacity.

### **Ladies and Gentlemen,**

With such huge responsibility, it is deponent upon us to shoulder the responsibility of providing globally competitive aviation professionals who will steer the industry to the next level of growth. Although the Government can only do so much, the buck stops with us as stakeholders to work together for a better global aviation industry. It is my firm belief that forums such as this will come up with sustainable solutions that can be implemented to achieve ICAO's Strategic objective and UN Sustainable Development Goals.

### **Ladies and Gentlemen,**

Today is not a day for long speeches but one where like-minds brainstorm during interactive sessions on the agenda and find the best ways of addressing the aviation training needs to ensure that ICAO's campaign of "**No Country Left Behind (NCLB)**" is attainable.

With those few remarks, I wish to declare the Regional Course Developers and Instructors Standardization (CDI/STD) Meeting officially open and I wish to welcome you to sample Kenya's hospitality while in Nairobi.

**Thank you**